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Curator of Strategy & Sustainability

Basic Function

Curator of Strategy & Sustainability oversees the systemization and process of all internal projects relating to husbandry operations. This position sets in place Playbooks and Play Cards (Standard Operating Procedures) for the husbandry and service division. This team player directs the in-house Aquarists, and other staff working in-house on facilities and aquarium related tasks and projects. The Curator of Strategy & Sustainability also assists in supporting the Service Division through efforts in husbandry and sales.

Responsibility

The Curator of Strategy & Sustainability will maximize the efficiency of company operations through continual waste reduction, structural and procedural organization, and both intra- and inter-departmental communication. More specifically, the Curator of Strategy & Sustainability will organize work areas, simplify and systemize operational protocol and supervise tasks and projects that will maximize efficiency and move the company forward.

In addition to operational efficiency, the exploration of new products, processes, and opportunities is essential for competitive business growth. The Curator will spearhead this exploration. Specifically, this position requires the individual to remain up-to-date on the technical and business aspects of the aquarium industry. Additionally, the Curator of Strategy & Sustainability is responsible for leading the research, development, and implementation of new opportunities within the company relevant to the position. Further this role will include developing sustainability agendas to include sustainable and appropriate sourcing and care of livestock and husbandry methodologies.

Principal Duties

- Product selection and sourcing
- Vendor selection and criteria requirement
- Livestock husbandry procedures
- Quality control internally (husbandry)
- Maintain simplicity and a continuous drive for LEAN efficiencies
- Maintain SOP and Video library (Fish Talk / FGTV)
- Quoting sales opportunities
- Managing livestock ordering process
- Overseeing internal husbandry & warehouse operations
- Aquascape & fish menu design
- Liaison for the Coral Reef Fisheries Campaign, specifically developing and executing campaign content, education and presentations.

Performing these tasks requires excellent time management, delegation, and communication skills. The Project Director must be able to function in a fast-paced, distraction-filled environment and prioritize tasks to ensure prompt customer service and quality control.

Pay & Benefits

This is a full-time position. Salary range is 50K to 75K based on experiences. Profit sharing, retirement, health & dental, unlimited PTO, fitness center, ping pong, foosball & a cool team!

If intrigued, please send cover letter and resume to Careers@somethingfishyinc.com **the subject line should be completed exactly as follows: Last Name, First Name – Position** Example: **Smith, John - Receptionist**

This position does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job related duties requested by management.